



## **Position Description**

### **Behavior Instructor**

**Position:** Behavior Instructor/Registered Behavior Technician

**Full/Part Time:** Full- and Part-Time Position (\$20 - \$25 hour)

**Location:** Phoenix

#### **Description:**

The Young Mind Center (YMC) is a transdisciplinary organization specializing in early intervention services for young children with autism provided within the context of an inclusive preschool program located at the Young Mind Community Center. As part of a transdisciplinary team of professionals, a Behavior Instructor (BI) at YMC is responsible for facilitating learning for children with autism, 18 months to 6 years. A BI has experience working with children, with and without autism, and is adept in identifying and capitalizing on learning opportunities, while managing unwanted behaviors and implementing plans to prevent their occurrence. Additionally, a BI is an advocate for our mission, a model of professionalism, a source of support and partnership for families, a proactive and effective communicator, a willing collaborator, and an active part of our community.

#### **Why YMC?**

- You will become part of a team of people who are committed to changing the field of autism intervention and inclusive education.
- Every day we have the opportunity to positively impact the lives of individuals and families. Impossibilities can become possibilities. Futures can be changed. Lives can be forever altered for the better.
- We believe one of the deepest purposes of our organization is to positively change the lives of the people who work here.
- We pay well, have great benefits, and focus on personal and professional development.
- We work really hard, persevere despite adversity, and choose courage over comfort.
- And, we have a lot of fun!
- We also expect the highest level of performance and dependability from all team members. If you're interested in becoming the best version of yourself, this job is for you.

#### **Job Responsibilities:**

- Directly implement evidence-based intervention for children with autism in school, home, and community settings.
- Problem-solve in the moment to reduce unwanted behavior in a manner that maximizes learning and minimizes disruption.
- Identify and capture naturally occurring learning opportunities throughout the day.
- Collect and graph data related to skill acquisition targets and maladaptive behaviors.
- Utilize positive reinforcement and antecedent modification to increase appropriate behaviors.
- Individualize instruction to accommodate a variety of learning styles; facilitate the generalization of skills to the home and community environments.

**Minimum Qualifications:**

- Bachelor's Degree in a related field
- 6 months of experience working with children
- Working knowledge of Autism Spectrum Disorder and developmental delays

**Additional Requirements:**

- Registered Behavior Technician (RBT) credential (earned during training if you do not currently hold)
- AZ IVP Fingerprint Clearance Card (we can assist)
- Current TB test (we can assist)
- Valid driver's license and insurance policy
- CPR & First Aid certification (earned during training if you do not currently hold)
- Dependable attendance (absolute requirement)

**Benefits**

- Excellent health insurance
- Dental insurance
- Vision insurance
- 401K with up to 4% company matching
- 5 paid sick/personal days, 10 days of paid time off (PTO), and 15 paid holidays, per year
- Supervised experience for BCBA candidates
- Regular professional development opportunities
- Regular company-sponsored social events

**To Apply**

Please submit a current resume and cover letter to [tgilmour@youngmindcenter.org](mailto:tgilmour@youngmindcenter.org). In your letter, please include an explanation of why your experience is specifically relevant to this role at YMC. We want to see your personal style—what makes you tick and why you think your next opportunity is here with us.