



Job Description Behavior Instructor

Position: Behavior Instructor

Full/Part Time: Full-Time Hourly Position (\$22 hour)

Location: Phoenix

Description:

The preschool program at Young Mind Community Center brings together the best of two worlds, excellence in early childhood education and expertise in autism intervention. As part of a transdisciplinary team of professionals, a behavior instructor (BI) is responsible for facilitating learning for children with autism, 18 months to 6 years. A BI working within YMC has experience working with children, with and without autism, and is adept in identifying and seizing learning opportunities while managing unwanted behaviors and implementing plans to prevent their occurrence. Additionally, a BI is an advocate for our mission, a model of professionalism, a source of support and partnership for families, a proactive and effective communicator, a willing collaborator, and an active part of our community.

Why YMC?

- You will become part of a team of people who are committed to changing the field of autism intervention and inclusive education.
- Every day we have the opportunity to positively impact the lives of individuals and families. Impossibilities can become possibilities. Futures can be changed. Lives can be forever altered for the better.
- We believe one of the deepest purposes of our organization is to positively change the lives of the people who work here.
- We pay well, have great benefits, and focus on personal and professional development.
- We work really hard, persevere despite adversity, and choose courage over comfort.
- And, we have a lot of fun!
- We also expect the highest level of performance and dependability from all team members. If you're interested in becoming the best version of yourself, this job is for you.

Job responsibilities:

- Directly implement evidence-based intervention for children with autism in an enriched preschool learning environment.
- Problem solve in the moment to reduce unwanted behavior in a manner that maximizes learning and minimizes disruption.
- Identify and capture naturally occurring learning opportunities throughout the day.
- Collect and graph data related to skill acquisition targets and maladaptive behaviors.
- Utilize positive reinforcement and antecedent modification to increase appropriate behaviors.
- Individualize instruction to accommodate a variety of learning styles; facilitate the generalization of skills to the home and community environments.

**Minimum qualifications**

- Working towards a degree in a related field
- 6 months of experience working with children
- Working knowledge of Autism Spectrum Disorder and developmental delays

Additional requirements:

- Registered Behavior Technician (RBT) credential (earned during training if you do not currently hold)
- AZ IVP Fingerprint Clearance Card (we can assist)
- Current TB test (we can assist)
- Valid driver's license and insurance policy
- CPR & First Aid certification (earned during training if you do not currently hold)
- Dependable attendance (absolute requirement)

Benefits:

- Excellent health insurance
- Dental insurance
- Vision insurance
- 401K match
- 15 paid holidays
- Paid time off (PTO) & sick leave
- Supervised experience for BCBA candidates
- Regular professional development opportunities
- Regular company-sponsored social events

To Apply

Please submit a current resume and cover letter to tjilmour@youngmindcenter.org. In your letter, please include an explanation of why your experience is specifically relevant to this role at YMCC. We want to see your personal style—what makes you tick and why you think your next opportunity is here with us.